***IBF AWARDS 2025***



**Award Category - IBF Distinguished Fellow**

This award recognises industry captains who are the epitome of professional stature, integrity, and achievement. IBF Distinguished Fellows embody professional competence and commitment to excellence and serve as beacons of excellence for our financial services industry.

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**Eligibility Criteria**

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| **Seniority Level** |
| * C-Suite Senior Management (e.g. CEO, CFO, COO etc); or * Member of a Financial Institution's Group Executive Committee or equivalent; or * Chairman or President of an Industry Association or Industry Committee; or * IBF Fellow |
| ***Possess deep expertise in area of specialisation*** |
| * Possess at least 15 years of financial services industry or relevant experience, and based in Singapore |
| ***Practice & Thought Leadership* ✯** |
| * Demonstrated high level of professional competencies and outstanding leadership capabilities running strategically important functions, sizeable organisations or financial sector industry associations * Strong recognition from industry peers |
| ***Contribution to financial services industry development* ✯** |
| * Active recent participation for a minimum of 2 consecutive years holding leadership roles in financial sector industry associations, committees, workgroups, advisory councils with Institutes of Higher Learning (IHLs) or training providers and have spearheaded industry initiatives or provided strategic sponsorship or mentoring support for industry programmes such as TFIP * Notable outcomes or significant positive impact to support the growth and development of the nominated financial services industry segment should also be included in the submission |
| ***Possess right aptitude and ethics*** |
| * Display outstanding work ethics and a high level of integrity as a financial sector senior professional |

**✯ *Strong emphasis will be placed on nominee’s demonstration of thought leadership and contribution to the development of the financial services industry.***



**Award Category - IBF Fellow**

This award recognises industry veterans who have demonstrated mastery of a profession and exemplify thought leadership and commitment to industry development.

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**Eligibility Criteria**

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| ***Seniority Level*** |
| * Business Heads or Specialists |
| ***Possess deep expertise in your area of specialisation*** |
| * Possess at least 15 years of financial services industry or relevant experience, and based in Singapore |
| ***Practice & thought Leadership* ✯** |
| * Demonstrated professional competencies and possess significant leadership experience in a business function or specific domain of specialisation |
| ***Contribution to develop financial industry* ✯** |
| * Active recent participation for a minimum of 2 consecutive years contributing with financial sector industry associations, committees, workgroups, advisory councils with Institutes of Higher Learning (IHLs) or training providers and have actively championed industry initiatives or provided mentoring/coaching support for industry programmes such as TFIP * Notable outcomes or significant positive impact to support the growth and development of the nominated financial services industry segment should also be included in the submission |
| ***Possess right aptitude and ethics*** |
| * Display outstanding work ethics and a high level of integrity as a financial sector senior professional |

**✯ *Strong emphasis will be placed on nominee’s demonstration of thought leadership and contribution to the development of the financial services industry.***

**IBF FELLOWSHIP NOMINATION FORM**

**Guidelines for Nominations**

This nomination form should be used for the nomination of IBF Fellowship.

* + Nominations should be made by:

1. Senior Management / Human Resource (HR) of a Financial Institution; or
2. Industry Association; or
3. IBF Distinguished Fellow / IBF Fellow
   * All nominations (in MS Word and/or pdf) must be submitted by **31 March 2025** to [awards@ibf.org.sg](mailto:awards@ibf.org.sg).
   * If the nominator and nominee are from the same financial institution, please submit the nomination form via the institution’s HR.
   * All nominations from external nominators (e.g. industry peers) are to be submitted to IBF. Please note that IBF will contact the HR departments of the nominees’ financial institutions for endorsement.
   * An independent review panel, involving a selected group of IBF Distinguished Fellows and IBF Fellows in the related field, will evaluate the nominations based on the eligibility criteria and recommend the awards *(“IBF Distinguished Fellow” or “IBF Fellow”*) to be conferred.
   * The final decision on the “IBF Distinguished Fellow” awards is made by the judging panel, comprising the Chairperson of the IBF Standards Committee, a member of the IBF Council and the CEO of IBF.
   * Results of the nominations will be announced via email by August 2025.
4. **NOMINATOR INFORMATION**

|  |  |  |
| --- | --- | --- |
| Salutation: |  | |
| Name: |  | |
| Designation: |  | |
| Organisation: |  | |
| Contact Number: | (office) | (mobile) |
| Email: |  | |
| Relationship with Nominee: | Senior Management  Human Resource (HR)  Industry Association  IBF Distinguished Fellow  IBF Fellow  Others (pls state): \_\_\_\_\_ | |

1. **NOMINEE INFORMATION**

|  |  |  |
| --- | --- | --- |
| Salutation: |  | |
| Full Name: |  | |
| Nationality: |  | |
| ID Type: | Singapore Citizen  Singapore PR  FIN | |
| Organisation: |  | |
| Designation: |  | |
| Contact Number: | (office) | (mobile) |
| Email: | (office) | (personal) |
| To be nominated for:  *(please select one)* | IBF Fellow  IBF Distinguished Fellow | |
| **Has the Nominee been informed about the Fellowship Nomination?**  Yes, IBF may contact him/her directly for any clarification.  No, please contact me should you require any clarification. | | |

1. **WORK EXPERIENCE**
2. Please select one industry segment which best fits the Nominee’s work experience.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Asset Management** |  | **Capital Markets** |
|  | **Compliance & Legal** |  | **Corporate Banking** |
|  | **Financial Markets** |  | **Financial Planning** |
|  | **General Insurance** |  | **Human Resources NEW** |
|  | **Key Corporate Functions NEW**  **(e.g. Chief Operating Officer)** |  | **Life Insurance** |
|  | **Private Banking & Wealth Management** |  | **Retail Banking** |
|  | **Risk Management** |  | **Sustainable Finance** |
|  | **Technology & Operations**  **(including Digital Transformation)** |  |  |

1. Please provide the Nominee’s information on:

|  |  |
| --- | --- |
| **Total Years of Financial Industry Experience:** |  |
| **Years of Experience in Industry Segment: (selected in Section 3A)** |  |

1. **LEADERSHIP**

Please describe the Nominee’s role and seniority in his/her organisation, and whether he/she is holding any C-Suite or Executive Committee Member responsibilities.

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1. **FINANCIAL SECTOR / INDUSTRY CONTRIBUTION**

Please list down the Nominee’s contributions in financial sector associations, committees, industry workgroups, or involvement in industry initiatives in the past **5 years** and how the contributions have helped to support the growth and development of the nominated financial services industry segment.

Please use the template provided in **Annex 1**. Examples of industry contributions are also provided in Annex 1 for guidance.

*Note: Please highlight only* ***industry-wide*** *initiatives or competency raising efforts. All industry contributions listed in Annex 1 are to include* ***specific deliverables*** *that are relevant to the nominated industry segment. Providing views to MAS consultation papers on behalf of his/her organisation, representing his/her organisation to speak at conferences or events, mentoring/ coaching and training within the same organisation will* ***not*** *be considered as a form of financial services industry contribution.*

1. **PROFESSIONAL COMPETENCE**

Please describe how the Nominee has demonstrated professional competence in his/her work and highlight the achievement of any accolades or awards (including the year of achievement).

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1. **REFEREE INFORMATION**

***(Applicable only to Nominees who wish to be considered for the title of “IBF Distinguished Fellow”)***

|  |  |
| --- | --- |
| **Salutation:** |  |
| **Name:** |  |
| **Designation:** |  |
| **Organisation:** |  |
| **Contact Number:** |  |
| **Email:** |  |

1. **CHIEF HUMAN RESOURCE OFFICER (CHRO) INFORMATION**

Please provide the CHRO information of the nominee’s organisation.

|  |  |
| --- | --- |
| **Salutation:** |  |
| **Name:** |  |
| **Designation:** |  |
| **Email:** |  |

1. **CHECKLIST ON SUBMISSION OF SUPPORTING DOCUMENTS**

Curriculum Vitae / Biodata of the Nominee with his/her recent photo and career history

Please provide key information in the template provided in **Annex 2** for career history.

Organisation Chart indicating the Nominee’s relative seniority within the organisation. Please

include the Nominee’s Reporting Officer and the Nominee’s scope of oversight.

Testimonials / Letters of Recommendation / Letters of Support for industry contributions

listed in Annex 1

Justifications for nomination (highlighting new industry contributions) (applicable for

repeated nominees)

**10. DECLARATION**

I hereby affirm that the information given above and in the attached documents are true and complete. I understand that any false or misleading information provided in this nomination may result in the withdrawal of the IBF Fellowship status if it is found out subsequent to the award conferment.

I affirm that the Nominee displays good work ethics and has demonstrated high level of integrity as a financial sector professional.

I understand that the information provided in relation to this nomination will be used by the Judging Panel during the evaluation process.

I agree to be contacted or interviewed by IBF should there be a need to obtain more information about the Nominee.

I have read and am aware of IBF’s [Personal Data Protection Policy](https://www.ibf.org.sg/privacy-policy).

I agree to abide by the final decisions of the Judging Panel.

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**Name of Nominator Designation Signature / Date**

**Annex 1**

**Industry contributions**

|  |  |  |
| --- | --- | --- |
| **Financial Services Industry Contribution\***  (Name of project / initiative / workgroup / committee) | **Period of contribution**  **(MM-YY to MM-YY)** | **Brief Elaboration of Contributions and Key Achievements/Outcomes\*** |
|  |  | **Pls include the following information for each contribution.**   * Name of entity that initiates / drives the project / initiative / workgroup / committee:      * Position held: * Description of project / initiative: * Elaboration of involvement in relation to nominated industry segment: * Specific Achievements / Outcomes in relation to nominated industry segment:   **Reference contact for IBF’s validation of contribution:**   * Name: * Designation: * Email address:   *\*all fields are mandatory.* |

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| **\*Examples of industry contributions** |
| 1. Participation in industry associations / committees / workgroups / expert panels / advisory councils with Institutes of Higher Learning (IHLs) or training providers and have spearheaded industry initiatives/projects with notable outcomes or significant positive impact for the financial services industry. |
| 1. Participated in the IBF *XX* Workgroup in reviewing the skills standards for the industry segment 2. Spearheaded discussions with the industry to develop and execute [*name of initiative*] which led to [*specific deliverables*] 3. Led the industry workforce to review and strength [*… framework*] which has helped to [*specific deliverables*] 4. Participation as Mentor outside of nominee’s financial institution |
| 1. Others – For example, article/content contribution (e.g. industry magazine, newspapers), lecturing with IHLs on a pro-bono basis |

*Note: Please highlight only* ***industry-wide*** *initiatives or competency raising efforts. Providing views to MAS consultation papers on behalf of his/her organisation, representing his/her organisation to speak at conferences or events, mentoring/ coaching and training within the same organisation will* ***not*** *be considered as a form of financial services industry contribution.*

**Annex 2**

**Career History**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Organisation** | **Designation** | **From**  **(Year)** | **To**  **(Year)** | **Brief Description of Roles and Accomplishments** |
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